

ENVIRONMENTAL, HEATH AND SAFETY POLICY

The company recognizes Environmental, Health and Safety management as among the highest corporate priorities and is committed to providing a workplace that is injury and incident free for all employees, visitors, and contractors. The company shall foster a culture focused on continual improvement, the prevention of injury, ill- health, and pollution by complying with all local, state, and federal Environmental, Health and Safety laws and regulations, and other requirements to which the organization subscribes.

Signed

Sharmila Durairaj General Manager

Sharmla Duning

May 2025